

SMART HUMAN RESOURCE MANAGEMENT SYSTEM

KEY BENEFITS

- ✓ Able to keep track of Career Progression
- ✓ Able to set up unlimited Payroll Group with different Basic Pay, OT, Shift & Leave Formula
- ✓ Able to set up unlimited Payroll Run / Cycle
- ✓ Able to set up unlimited Pay Elements
- ✓ Able to schedule Payroll Processing
- ✓ Able to configure individual dashboard
- ✓ Able to continue with other payroll activity while running payroll processing

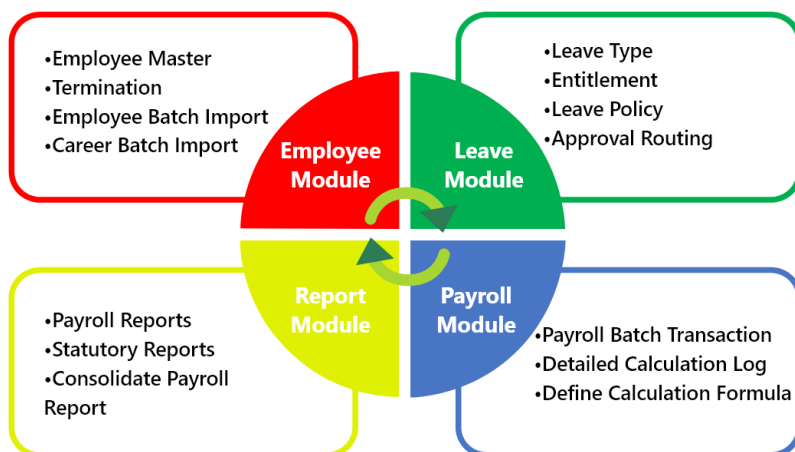
KEY FEATURES

- ✓ Real-time payroll
- ✓ Support multiple companies
- ✓ Bulk data entry
- ✓ Bulk data upload
- ✓ Confirmation due reminder
- ✓ Tax calculation detail log
- ✓ Consolidate import of employee and payroll transaction
- ✓ Interactive and informative dashboard
- ✓ Monthly payroll reports
- ✓ Monthly statutory submission
- ✓ Monthly statutory reports
- ✓ Monthly bank submission
- ✓ Integration with finance files
- ✓ Consolidate payroll reports

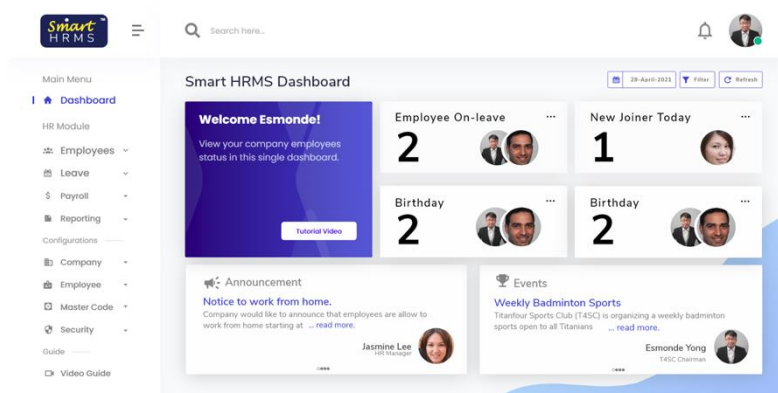
Smart HRMS is a cloud-based automated payroll solution from data batch upload to tax calculations down to scheduled processing. It has an interactive dashboard that works as your smart reminder while computing payroll and taxes based on user-defined calculation formulas. The best part is that you can concurrently continue with other payroll activities while running the payroll processing.

What is Smart HRMS?

Smart HRMS is an effective and efficient payroll solution that ensures employees are paid accurately and consistently while freeing up HR time, Giving them the chance to pursue other important value-added and revenue-generating activities.



Smart HRMS is a comprehensive human resource management system designed with Smart, Automation, Simplification, and Optimization in mind.



Payroll is one of the most important business functions, no matter the size of your company. A company's key concern is ensuring that the right levels of employee satisfaction prevail in the organization. Now, if there is a payroll issue, salaries are not paid on time, there is some discrepancy in the salary, or any other issue; it will surely cause the employee disappointment.

Automation of HR Processes can help ensure that any data held is accurate and up-to-date, which is one of the requirements of compliance with HR policies & local legislation. Also, it enables the elimination of unnecessary human errors and enhanced data security.

Smart HRMS, an integral part of Titanfour Cloud Solutions, provides a complete solution for managing your HR payroll processes, including monitoring compliance with your business policies and storing supporting documentation.

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